

# SDG index

The United Nations Sustainable Development Goals (SDGs) provide a framework for collective action to tackle global issues, such as poverty, gender equality, and climate change. We recognise that we as a company have a responsibility to contribute to achieving the SDGs. Even if we are an SME company, we must understand our negative and positive impacts and focus on material topics on how we can contribute in the best way in mitigating negative impact and push for more sustainable solutions offered by us. Most activities contribute to multiple SDG goals, as these are so interconnected. Through an SDG analyse in connection to our materiality assessment, we have looked into how we contribute to the SDGs. This index presents the results.



## No poverty

As a global employer, we provide fair wages and benefits to our own employees. Page 24

We promote sustainable and ethical sourcing practices for fair wages for all workers involved. Page 20



## Zero hunger

Our brand, selling dried mealworms on the Amazon platform, encourages small-scale chicken farming. Page 17



## Good Health and Well-Being

As a global employer, we offer all employees access to wellness activities.

Our brands, providing access to health products and wellness items on the Amazon platform, can help individuals maintain their health and well-being. Page 5

We aim to implement environmental improvement programs at our manufacturing facilities, which will also address outdoor air pollution. Page 29, 36



## Quality Education

We are collaborating with educational institutions and offering internships during education to students. Page 25



## Gender Equality

We promote gender equality within the company by implementing policies and arrangements that promote diversity and inclusion. Page 24–25



## Clean Water and Sanitation

We aim to implement environmental improvement programs at our manufacturing facilities covering good sanitation facilities for employees, water-saving measures in production, and reducing emissions that affect water quality. Page 29, 36



## Affordable and Clean Energy

We promote renewable energy sources in our manufacturing processes as a part of our environmental improvement programs. Page 29, 36



## Decent Work and Economic Growth

We promote fair labor practices and safe working conditions in our value chain. Page 20–21

Our business model promotes entrepreneurship. Page 11



## Industry, Innovation, and Infrastructure

Our business builds e-commerce entrepreneurs' networks and improves access to e-commerce and products in areas where access to goods and services is limited. Page 5, 11



## Reduced Inequalities

We use the same ethical and environmental compliance standards across all markets, where we sell our products.



## Sustainable Cities and Communities

We aim to implement environmental improvement programs at our manufacturing facilities which will also address outdoor air pollution. Page 29, 36



## Responsible Consumption and Production

Focusing on making our products Climate Pledge Friendly. Page 28, 36

All chemicals used in or for making our products should be safe for people and the planet. Page 29

We aim to have continuous improvement programs in place for packaging & sustainable product design. Page 28, 36

We aim to have zero waste to incineration of new products. Page 36



## Climate Action

Drastically reducing GHG emissions across our value chain. Page 28–29, 36



## Life Below Water

We aim to have continuous improvement programs in place for packaging & sustainable product design to reduce the risk of plastic pollution in the oceans. Page 28, 36



## Life on Land

We aim to have continuous improvement programs in place for packaging & sustainable product design to reduce the risk of deforestation and unnecessary use of resources. Page 28, 36

Requirements for our manufacturer to source raw materials from more sustainable sources. Page 20–21



## Peace, Justice and Strong Institutions

Focusing on business ethics and working together to secure a responsible business in our value chain. Page 26–27



## Partnerships

Driving and supporting change together with our stakeholders to reach our sustainability goals and sustainability improvements. Page 11, 34